Key to the 2020 ranking

Weights for ranking criteria are shown in brackets as a percentage.

The European Business Schools ranking is based on the overall scores that each school has achieved for each ranking in which it features, such as MBA, Executive Education, Masters in Management and EMBA. The composite ranking is not solely based on the data displayed in the European schools table.

**MBA**

European rank (25): position among European schools that took part in the 2020 FT global MBA ranking.

Salary today $: average alumni salary three years after completion, US$ by purchasing power parity (PPP). Includes weighted data from the current and two previous years, where available.

Salary increase (%): average difference in alumni salary between pre-MBA and now, three years after completion.

**EMBA**

European rank (25): position among European schools that took part in the 2020 EMBA ranking.

Salary today $: average alumni salary three years after completion, US$ PPP. Includes weighted data from the current and two previous years, where available.

Salary increase (%): average difference in alumni salary between pre-EMBA and now, three years after completion.

**Masters in Management**

European rank (25): position among European schools that participated in the 2020 FT MiM ranking.

Salary today $: average alumni salary three years after completion, US$ PPP. Includes weighted data from the current and two previous years, where available.

Salary increase (%): average difference in alumni salary between completion and now, three years after completion.

**Executive Education**

Open programmes (12.5): position among European schools that participated in the FT ranking of open-enrolment programmes in 2020.

Custom programmes (12.5): position among European schools that participated in the FT ranking of customised programmes in 2020.

**Faculty**

Female faculty: percentage of female full-time faculty.

International faculty: percentage of full-time faculty whose citizenship differs from country of employment.

Faculty with doctorates: percentage of full-time faculty with a doctoral degree.

**Footnotes**

# Figure in brackets refers to data from separate joint programme for schools with more than one degree ranked.
† Salary increase from graduation.
‡ Faculty data are provided for information — taken from surveys for the 2020 tables. Schools that only feature in Executive Education have provided faculty data, as of September 2020, especially for this ranking.
* School was ranked outside the final table in 2020.
** School participated in this ranking on the basis of a joint programme only. Underlying score based on proportion of total score.
This is the 17th annual Financial Times ranking of European business schools. It is a composite ranking based on the combined performance of Europe’s leading schools across the five main rankings of programmes published by the FT in 2020: MBA, Executive MBA, Masters in Management (MiM) and the two rankings of non-degree executive education programmes. The online MBA and masters in finance rankings are not included.

The European school rank is calculated after removing non-European schools for each of these main rankings. MBA, EMBA and MiM account for 25 per cent each of each school’s total performance. For executive education, the scores obtained for customised and open programmes each account for 12.5 per cent.

The ranking measures the schools’ quality and breadth of programmes.

This year, quality has been given greater emphasis so that schools offering high-quality training but not providing all the different courses considered can still perform strongly overall. An indexed score is created for each ranking. These scores are then added together, according to the weighting above, creating a combined total for each school, which comprises one third of the final score. The remaining two-thirds is an average score, derived by dividing the total score for each school by the number of rankings in which it features.

Scores are not simply based on aggregation of published ranking positions. They are calculated using Z-scores — formulas that reflect the range between the top and bottom school — for the individual criteria that make up each component ranking.

The following rules are specific to the FT composite European ranking:

- Programmes ranked outside the published tables of 100 MBAs and EMBAs are taken into consideration. They are shown with an asterisk.
- Schools ranked with a joint programme receive a proportional share of the programme’s indexed score. For example, Essec gets 50 per cent of the score achieved by its joint EMBA programme with Mannheim.
- If a school has more than one programme in the same ranking, a combined weighted score is awarded. For example, Rotterdam receives 20 per cent of the score achieved by OneMBA and the remaining 80 per cent from its own single programme.
- Finally, schools must have a minimum total weight of 25 out of a possible 100 for all five rankings to be eligible.

KEY is here - https://docs.google.com/document/d/1UrBBknViyzjrCURKLYrfJSqiO-4wv7YzO6y6Gear6lc/edit

Judith Pizer of Pizer-MacMillan acted as the FT’s database consultant.

The following rules are specific to the FT composite European ranking:

Programmes ranked outside the published tables for MBA, Executive Education, Masters in Management and EMBA are taken into consideration. They are shown with an asterisk.

Schools ranked with a joint programme receive a proportional share of the programme’s indexed score. For example, Essec gets 50 per cent of the score achieved by its joint EMBA programme with Mannheim.

If a school has more than one programme in the same ranking, a combined weighted score is awarded. For example, Rotterdam receives 20 per cent of the score achieved by OneMBA and the remaining 80 per cent from its own single programme.

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