

Award	In-house legal teams	Originality	Leadership	Impact	Total innovation score	Comment
Standout	Nokia	8	9	8	25	The Finnish telecoms equipment maker resolved pending global litigation with Apple related to alleged patent infringement and antitrust claims through a new multi-year patent licence and business collaboration agreement, focusing the business on future opportunities rather than disputes. It has saved millions of euros in litigation costs.
Standout	Glassdoor	8	8	8	24	In a precedent-setting case, Glassdoor, the online job review website, successfully argued for an individual's right to free speech online, confirming the right to anonymity and allowing workers to be honest and transparent when posting about their opinions and experiences at work, without threat of intimidation or retaliation from employers. The case was brought by computer games developer Machine Zone.
Highly Commended	Bristol-Myers Squibb	7	8	7	22	Lawyers at the pharmaceutical company played an instrumental role in developing the legal arguments for the company's successful suit against the Superior Court of California in the US Supreme Court which effectively ended forum shopping — the practice of litigants seeking to bring cases in courts thought most likely to judge in their favour in product liability mass torts.
Commended	BASF	6	7	7	20	After a long-running dispute regarding materials used in lithium-ion batteries, lawyers at the German chemical company had proved that their competitor, Umicore, had committed patent infringement. The legal team engaged with leading authorities on battery technology to help develop their legal argument.
Commended	The Hershey Company	6	7	7	20	A new litigation director has helped the business to dramatically reduce litigation costs with a more rigorous monthly analysis on outside counsel spend and case management.