

Award level	Law firm	Total	Originality	Rationale	Impact	Description
Standout	Signature Litigation	28	9	9	10	A litigation-focused boutique that has doubled its revenues in the past year. With six partners and 23 fee-earners, it has outsourced its back-office functions and every member of the firm participates in an egalitarian profit-sharing model.
Standout	CMS	27	8	10	9	Grew in the UK by 35 per cent in revenue terms last year. Its focus on industry sectors, new delivery models and talent development raised brand recognition.
Standout	LOD (Lawyers On Demand)	27	9	8	10	The pioneer of the flexible working contract lawyer service, LOD posted a 48 per cent growth in revenues between 2014 to 2015. Now offers "managed teams" of in-house lawyers for big corporate clients, remotely or on site.
Standout	Bird & Bird	26	9	9	8	Bird & Bird, with ASE Consulting, has created Baseline, which works with clients on change and compliance programmes that have a heavy technology component.
Standout	Baker McKenzie	25	8	9	8	Accountants now outnumber lawyers in the growing tax team. The international distribution of offices means it can compete with the big accountancy firms on tax services.
Standout	Emsleys Solicitors	24	8	8	8	Review My Claim is a service that enables consumer clients to have their personal injury legal work from other solicitors reviewed by the firm. It has converted 85 per cent of inquiries into clients.
Standout	Matheson	24	8	8	8	Grew its fund practice through research on where asset managers can set up funds
Standout	Pinsent Masons	24	8	8	8	A combined multidisciplinary tax team of lawyers and accountants that is expanding internationally.
Standout	PwC Tax & Legal Services (Spain)	24	7	9	8	The firm has developed a business line for high-growth and high-potential companies, which also provides them with an interface to larger companies.
Standout	Wiggin	24	8	8	8	A focus on media means the firm has developed several businesses, such as Incopro, a technology business that helps clients enforce intellectual property rights, and Cirkus, a subscription on-demand television service.
Commended	Morais Leitão, Galvão Teles, Soares da Silva	23	7	8	8	Set up Team Genesis to help start-up companies in Portugal.
Commended	Garrigues	22	7	8	7	Set up a multi-disciplinary transfer pricing team.
Commended	Hogan Lovells	22	7	8	7	Set up a constitutional change taskforce.
Commended	L&E Global	22	7	8	7	An expanding international network of employment firms.
Commended	Magnusson	22	7	7	8	The first firm to cover the entire Baltic region.
Commended	Schillings	22	8	8	6	Developed a business offering around reputation risk.
Commended	Simmons & Simmons	22	7	7	8	A stakeholder engagement programme means it now acts for 40 out of the top 50 European hedge funds.
Commended	King & Wood Mallesons (EU)	21	7	7	7	New and different approach to promoting its Asia business in Europe.
Commended	Latham & Watkins	21	6	7	8	Various measures to build a top buyout practice in Europe.
Commended	Mishcon de Reya	21	7	7	7	Set up a standalone family office for wealthy clients.
Commended	Paul Hastings	21	7	7	7	One of the first to set up a mobile payments practice, it now has 40 lawyers.
Commended	Akin Gump Strauss Hauer & Feld	20	6	6	8	Took advantage of a failing firm to establish 120 more staff in Europe and Asia.
Commended	Cooley	20	6	6	8	Overnight expansion in London saw 20 partners join.
Commended	Gómez-Acebo & Pombo	20	6	7	7	Built an arbitration practice from scratch through a clever collaboration.
Commended	Miranda Correia Amendoeira	20	6	7	7	Extended its Portugal-led Africa practice to Paris and Francophone markets.