

Firm	Award Level	Innovation	Originality	Rationale	Impact	Total	Description
Simmons & Simmons	Standout	Forum for Lesbian Gay Bisexual and Transgender (LGBT) networks across UK law firms.	7	7	6	20	The firm has been energetic in persuading the legal sector to follow its example on enfranchising this previously unrepresented group.
Mayer Brown	Highly commended	Diversity initiatives.	5	6	6	17	Workplace initiatives including maternity coaching, flexible working, a day care programme in Frankfurt, and accreditation by Stonewall, the gay rights organisation, five years ago.
Baker & McKenzie	Highly commended	Highlighting diversity initiatives across the firm.	5	6	6	17	The firm has been using focus groups ( ethnicity, women's and LGBT ) to review internal diversity issues.